"Future of the US Job Market In The Next 5 Years"

Minnesota Futurists By Dick Saunders & Roger Rydberg

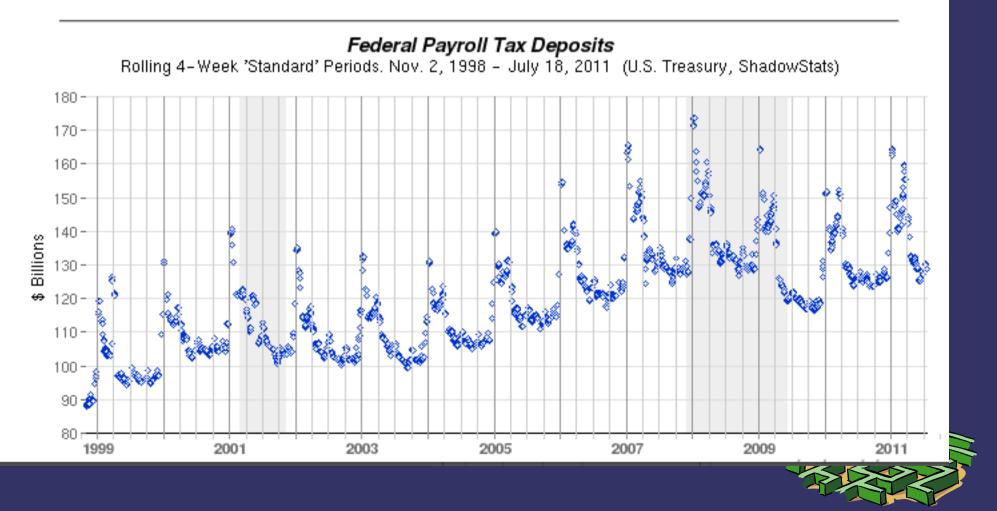
Aug 13, 2011

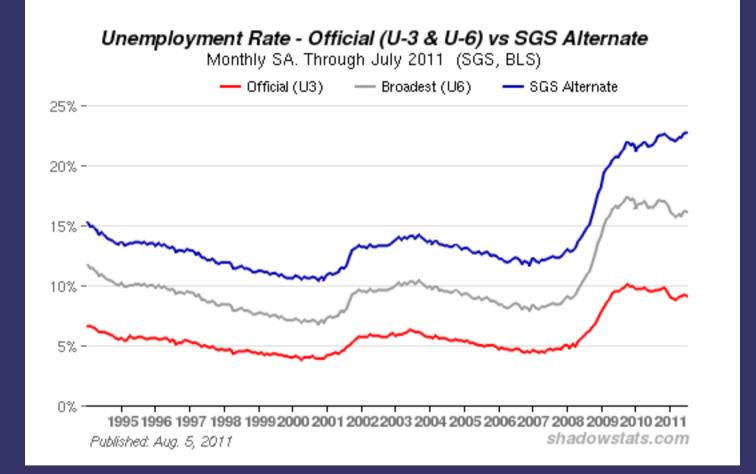


<u>Chart Library</u> > <u>Employment</u> > **Federal Withholding Taxes**

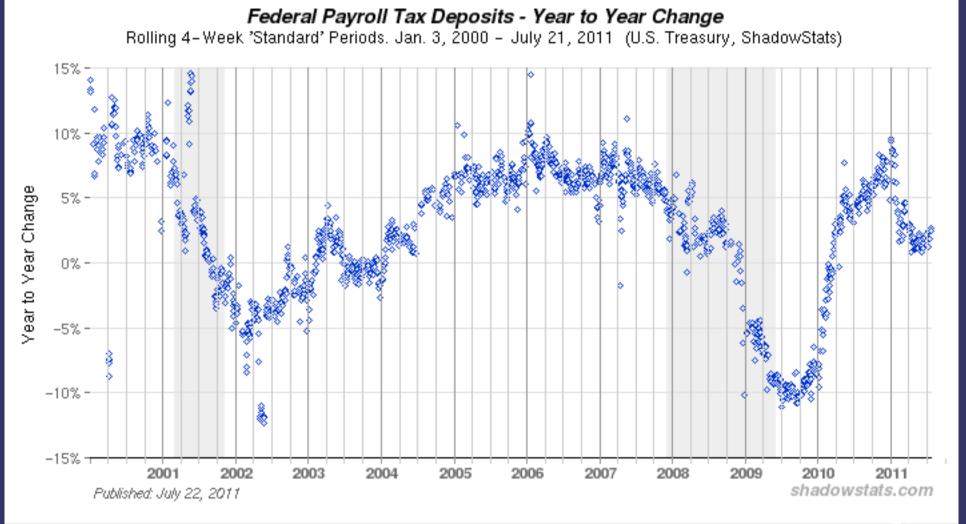
Update, March 2nd, 2011 2% FICA Cut Partially Obscured by Bonus Season. More ...

Update, January 19th, 2011 4th Quarter growth analyzed. End of year bonuses coming in above the 2009 level. More ...











Causes of Job Market Collapse 2008-09

Housing Bubble Bursts World Derivative Bubble Bursts Banks Stop Lending Consumers Pull in Horns Business Lays Off 6.5 Million GDP Shrinks to -6% Unemployment Peaks at 10.2%



<u>2010-Mid 2011</u>

Govt. Recovery Programs Fail **Democrats Lose 2010 Midterm Elections** Govt. Deficits Hit \$1.5 Trillion Federal Debt Hits \$14.3 Trillion QE 1 and 2 Buoy Stock Market, But Inflate Commodities Bitter Fight in Congress Over Raising Debt Ceiling Unemployment Levels Off at 9.2% North Africa-Mideast Rebellions Inflate Oil Price Economy Weakens in 1Q and 1Q 2011 **Recession Fears Arise**

"JOBS PROGRAM"

- I. Give start up funds to companies that conduct apprenticeship programs.
- •
- 2. Do not allow tax deductions for "Jobs" going overseas!
- 0
- 3. Transfer all new taxes for hiring (SSI, Health, Vacation benefits, etc) to separate organization - so that there are no dis-incentives to hiring new people.
- 0
- 4. Give bonuses to those firms retaining new workers for more than 1 year.
- •
- S. Provide free education to all workers on Unemployment Compensation via internet,
- provide tablet computers and laid off teachers as mentors to support system.

- Solution 6. Any Corporation which can be shown to have caused the layoffs will fund some part of this program. (A liability they cannot avoid via bank-ruptcy).
- •
- T. Set up an "Ideas " branch on Google Ideas system to deal with refinements of the "Jobs"

⇒program.

- 0
- Solution 28. Do things similar to WPA Give grants to artists, writers, etc to document, record what is going on what works or doesn't work so we have a record for future generations.
- •

9. Do a"Project" bidding system for all outstanding things to be done.

- I0. Provide a Blog where workers can comment of what is working or not working.
- •
- 11. Do a recap in 2 years of major accomplishments in "Jobs" program. -

make a movie out of it? (This will enhance accountability of program).





Interim Conclusions

The 2008-09 recession was structural, not cyclical

The 3 million jobs lost to other countries may never be recovered

Much more investment in job retraining may be necessary

Small business needs for credit remain

Startups with venture capital beginning to make an impact in Silicon Valley

New job creation ideas needed



Most Promising Industry Sectors for Job Growth Oil and Gas Drilling and Services, Pipeline Construction

Mobile Computing Software Cloud Computing Services

Microbiology/biotech

Business Analytics

Health Care Senior Citizen Services



Discussion

- Future -
- Possible
- Probable
- Preferred

